

**MAPLEWOOD CAREER CENTER**  
**Board Meeting Notes**  
**Regular Meeting**  
**August 20, 2015**

Convened: 7:30 p.m.

The meeting was called to order by Board President, Donna Karg.

The Pledge of Allegiance was led by Board Vice President, Melissa Roubic.

Moment of silence.

Roll call: Joanne Newhauser was absent.

Acceptance and approval of Board meeting agenda for August 20, 2015, as amended with an addendum.

Acceptance and approval of the minutes for July 16, 2015, regular meeting as presented.

**The following visitors were received:**

Present: Randy Griffith, Superintendent; Michelle Seckman, Treasurer

**Board President, Donna Karg, reported on the following:**

- Mrs. Karg congratulated Mrs. Denise Baba, a Streetsboro Board member, for her nomination as OSBA President-elect.
- Mrs. Karg reported that she had attended the Ohio ACTE Conference in Columbus on July 27-29, 2015. She said four topics were mentioned frequently: 1) The possible replacement of Algebra II with a career based mathematics program; 2) The inclusion of soft skills in programs as well as career orientated skills. Employers want employees who are able to present themselves, write emails and résumés, interact socially, and have the ability to move up in the industry; 3) Educators partnering with industry to create pre-apprenticeship programs; and 4) Expanding CTE to the middle school.

**Legislative Liaison, Mary Kaley, reported on the following:**

- The AIR (American Institutes for Research) test will replace the PARCC. Discussion took place among Board members regarding the differences between them.
- HB 70 made significant last minute changes to State academic distress commissions. These changes will affect Youngstown City Schools. Mrs. Kaley discussed with her fellow Board members, passing a resolution in opposition the HB 70 and the Youngstown plan. Discussion took place among the Board members.

**Student Achievement Liaison, Melissa Roubic, reported on the following:**

- OSBA's *Student Success* Student achievement research brief – *Survey finds educators want trained professionals to help serve poor students in schools*: A national survey of 700 elementary and secondary teachers indicated student poverty as the cause of teachers spending 20% of their class time on nonacademic problems. Nine out of ten teachers reported spending personal money on school supplies, 51% on food for students, and 40% on new shoes or clothes for students. 29% facilitated student medical care. Younger educators spent the most time helping students with items not related to classroom instruction. More than one out of every five school age children in the U.S. were living below the federal poverty line in 2013. This is a 6% increase from 2000.

**Superintendent, Randy Griffith, reported on the following:**

- Mr. Griffith reviewed the addendum.
- The construction project is substantially complete. The punch list will be reviewed this Monday. Work is still being done on the welding docks. Airgas is coming to hook up the tanks. The black granite logo has not yet been installed at the front entrance.
- The manufacturing coalition will not begin until January 5, 2016. There has been a delay because of the lead time in the delivery of some of the equipment. An open house is being planned for this fall. The coalition members will also be partnering with Maplewood for Sophomore Visitation.
- Mr. Griffith thanked the veteran Maplewood staff and the new staff. The new staff members have spent the past week getting ready for junior orientation and the start of the new school year. Maplewood has been fortunate to hire high quality instructors and everyone is looking forward to a great school year. Mr. Griffith thanked the Board members for their support of Maplewood. Without the Board's support, the Maplewood staff would not be able to offer quality instruction. Mr. Griffith also thanked the Board for their support of the summer's capital improvements.
- The Board packet included the following: Addendum; Maplewood 2015-2016 school calendar magnet; and two *The Board* brochures.

**Career/Technical Director, Craig Morgan, reported on the following:**

- Mr. Morgan was not present.

**Supervisor of Business Affairs, Michael Lenzo, reported on the following:**

- Mr. Lenzo was not present.

**The following recommendations were made by the Treasurer and motions were acted on by the Board:**

- The District Financial Report was approved and filed for audit for the month of July 2015.
- The expenditures were approved for the month of July 2015.
- The investments were ratified for the month of July 2015.
- The bank reconciliations were ratified for the month of July 2015.
- Change & Petty Cash Funds FY2016
- FY2016 Set Asides
- Informational items: FY2015 GAAP Conversion and Compliance Audit; OSBA Capital Conference registrations and hotel reservations; OSBA Treasurer's Clinic, Wednesday, September 16, 2015, Northeast Ohio Medical University, Rootstown; Pepple & Waggoner School Law Update Seminars, Thursday, September 17, 2015, in Canton, OH or Thursday, October 8, 2015, in Independence, OH; OSBA Northeast Region Fall Conference, Wednesday, October 7, 2015, The Galaxy Restaurant, Wadsworth, OH.

**The following recommendations were made by the Superintendent and motions were acted on by the Board:**

- Employed part-time Adult Education and/or ABLE personnel.
- Employed the following certificated/licensed instructors for the 2015-2016 school year: Robert Heidt, Electricity and Donna Czeck, Guidance Counselor.
- Approved the 2015-2016 salary for Jennifer Milnes, Director of Technology.
- Employed a certificated/licensed substitute teacher for the 2015-2016 school year: Jane Allman.
- Authorized to distribute a modified salary notice for classified personnel, Kimberly Owens, for the 2015-2016 contract year.
- Employed two classified substitutes for the 2015-2016 school year: Peggy Christ and Sue Getz (9/1/15).
- Employed classified personnel, Rebecca Flint, on a one-year limited classified contract for the 2015-2016 school year.
- Employed classified substitute personnel, Bonnie McKenzie, for the 2015-2016 school year.
- Approval of grant applications.
- Accepted one donation.
- Adopted the 2015-2016 Teacher Handbook.

**New Business**

- The Maplewood Career Center School Board approved to recognize long term substitute teachers as a separate class of employees. Under the Affordable Care Act, long term substitute teachers are deemed to be full-time employees when they begin working for the district and must be offered health insurance benefits within 90 days of employment. To ensure compliance with both the ACA and ORC 3319.10, the district will offer health insurance benefits in accordance with the ORC guideline to long term substitute teachers within 90 calendar days or 60 working days whichever comes first.

**Unfinished Business**

- None

**Executive Session**

- None

**Adjourned: 8:04 p.m.**

