

MAPLEWOOD CAREER CENTER
Board Meeting Notes
Regular Meeting
September 20, 2018

Convened: 7:02 p.m.

The meeting was called to order by Board President, Brian Violi.

The Pledge of Allegiance was led by Board Vice President, Jay Kelsey, and was followed by a moment of silence.

Roll call: All board members were present.

Superintendent, Randy Griffith, escorted the Board to the Auto Collision Technology lab where he introduced instructor, Mr. Matt Horodyski. Mr. Horodyski, along with his student, Justin Hager, gave a presentation highlighting the Auto Collision Technology program.

Acceptance and approval of Board meeting agenda for September 20, 2018, as presented on BoardPaq.

Acceptance and approval of the minutes for the August 16, 2018, regular meeting as presented.

The following visitors were received:

Mr. Stephen Smith, MCCEA President; and Mr. Michael Lenzo, Supervisor of Business Affairs
Present: Mr. Randy Griffith, Superintendent; Mrs. Michelle Seckman, Treasurer

Board President, Brian Violi, had nothing to report.

Legislative Liaison, Mary Kaley, reported on the following:

- House Bill (HB) 722 would prohibit individuals and public entities, including school districts and charter schools, from using state funds in exchange for an individual to agree not to make disparaging or negative statements about the entity or individual, and establish penalties for violation of the prohibition.
- House Bill (HB) 726 would allow licensed health care professionals to individually access and clear athletes of interscholastic and youth sports organizations for return to practice or competition following suspected concussions.
- Senate Bill (SB) 325 deals with background check policies and sexual misconduct policies for public and private schools.
- Mary Kaley and Melissa Roubic attended the OSBA School Security and Safety Solutions Summit in Columbus on September 12, 2018. One of the presenters stated that schools treat school safety like a checklist. To squelch the panic, they purchase items that they believe will make them indefinitely safe, but those are only as effective as the person using the tools and the training they have. Training tends to be reactionary and really needs to be ongoing. School violence is not improvised or spontaneous. In the 93% of school violence incidents, there is evidence of planning behaviors. 81% of violent attackers warned someone overtly about their intentions beforehand. 93% of attackers have engaged in behaviors that have caused others to be worried. In 88% of the cases, at least one adult was concerned and in 76%, at least three adults were concerned. Students in schools today know something that adults need to know. Schools need to engage in practices that remove the barriers that prevent students from disclosing their concerns. Possible programs to implement include Positive Behavioral Interventions and Supports, Start with Hello, Say Something, Safety and Threat Assessment and Intervention, and SOS: Signs of Suicide. Melissa Roubic said that she was surprised by how much emphasis was on mental health aspects, signs of issues at the elementary level, the importance of drills, and the recommended frequency of drills. Even with repeated drills, staff will often panic and not follow proper procedures.

Student Achievement Liaison, Chelli Yoho, had nothing to report.

Superintendent, Randy Griffith, reported on the following:

- Maplewood is getting quotes to put 3M film on all the district's windows in the main building. Once the quotes are received, we will make the decision and bring the issue before the Board for approval. Mr. Griffith said that while the 3M film will not stop bullets, it will stop someone from breaking the glass and getting into the building quickly. He estimates the cost to be around \$40,000. He said that he is also looking into other safety prevention measures.

- The All Boards' Dinner will be Wednesday, October 17, 2018, at 6:00 p.m. Hors d'oeuvres will begin being served at 6:00 p.m. and the dinner will be served at 7:00 p.m. At 8:00 p.m., Tim DeVecchio from the Ohio School's Council will talk about school safety. Mr. DeVecchio was previously with Ohio Homeland Security and helps schools with their safety plans. Mr. Griffith said that he is anticipating the meal will be very good. Maplewood's chefs, Mr. Ryan Buckles and Mr. Vincent Barholt, are both Johnson & Wales University graduates. The Maplewood Board meeting will take place at 6:00 p.m., the evening of the dinner, and Board pictures will be taken at 5:45 p.m.
- A parent and Field Board of Education member, sent Mr. Griffith an email and copied it to Board President, Brian Violi. The email was about ALC packets and water bottles. The parent was invited to the Board meeting to speak, but did not respond to the invitation. In her email, the parent stated that the ALC packets were discriminatory, but she did not explain why she felt that way. Her email included a lengthy commentary on water bottles, well water, city water, hydration, and plastic bottle pollution. However, she did not state what she felt needed to be changed. Students who receive an ALC at Maplewood must fill out an infraction specific packet that forces them to reconsider the behavior for which they received an ALC and help prevent similar infractions in the future. Mr. Griffith asked the Board members to review the ALC packets and provide input regarding needed changes. Board members did not recommend making any changes. Mr. Griffith stated that up until a few years ago, Maplewood did not allow students to have drinks in classrooms or labs. The policy was changed to allow students to carry water bottles to their classrooms. The water bottles must be clear water bottles to ensure that students do not have drinks with sugar or alcohol in them. The sugar attracts rodents and students under the influence can do harm to staff, other students, and themselves in many educational settings at Maplewood. Mugs, coffee cups, and thermoses are not permitted in the classrooms and labs. Mr. Griffith asked the Board if the current policy should continue or be revisited. Board members did not recommend any changes.
- The day school report included the following: District Enrollment by Grade and Year; Junior Orientation Attendance by Year, Auto Collision Technology Students by Grade and Home School; and Junior Enrollment by Home School and Program.
- The Board packet included the following: one *Record-Courier* article, "*Social workers hope to remove roadblocks to learning*". Kim Nadalin has been assigned to Maplewood for 91 days this school year to assist students at risk for various reasons. She has already received 6 parent referrals and 3 staff referrals.

Supervisor of Business Affairs, Michael Lenzo reported on the following:

- The Business Office has two agenda items for the Board's approval this evening that may possibly need more explanation. The first one pertains to joining a commodities co-op, SWEPC for the 2019-2020 school year. The state has changed their service model for commodities and are limiting the "brown box" items Maplewood use to purchase. This current year, Maplewood is using a direct diversion system which takes commodities money and then allocates it towards itemized purchases. Instead of buying a case of cheese, Maplewood "offsets" the cheese allowance with the purchase of cheese pizza. This is a pound for pound conversion sent to the manufacturer. In order to get back into a more traditional boxed shipment platform, Maplewood needs to join this co-op. Maplewood decided on SWEPC because they have over 500 items to choose from, and they have rebates.
- The second agenda item for the Board's approval is for the Request for Qualifications. This will allow Maplewood to seek out and hire a design firm to help with construction projects. Changes to Ohio Revised Code have made it necessary to have a firm hired before any design work can be done. One of Maplewood's goals is to improve the building and give it a more modern feel. The focus with this new design team will be to look at the interior space when entering the building and to refresh it. Of note, whether it's a dugout for a softball field or adding a wing onto a building, schools must go through the RFQ process to hire out design work.
- The Cafeteria sound system will be upgraded starting next week. Mr. Lenzo thanked Mr. Joe Svonavec and his students from Electricity for their assistance with this project. The students from Electricity converted the old lighting in the cafeteria to LED lighting which will save the district by reducing energy costs.

The following recommendations were made by the Treasurer and motions were acted on by the Board:

- The District Financial Report was approved and filed for audit for the month of August, 2018.
- The expenditures were approved for the month of August, 2018.
- The investments were ratified for the month of August, 2018.
- The bank reconciliations were ratified for the month of August, 2018.
- Approved the FY 2019 Amended Certificate of Estimated Resources and the FY2019 Permanent Appropriations
- Approved the FY 2019 Five Year Forecast and Assumptions.

Informational Items: Fiscal Year 2018 GAAP Conversion and Contract; OSBA Northeast Region Fall Conference, Wednesday, October 3, 2018, Galaxy Restaurant and Banquet Center, Wadsworth; Pepple & Waggoner School Law Update Seminar, Thursday, October 11, 2018, Double Tree by Hilton in Independence; ESC of Cuyahoga County and OSBA 2019 Leadership Series, Wednesday, October 24, 2018, Independence; OSBA Capital Conference, November 11-13, 2018, Columbus Convention Center; NSBA Conference, March 30 – April 1, 2019, Philadelphia, Pennsylvania.

The following recommendations were made by the Superintendent and motions were acted on by the Board:

- Employed one certificated/licensed teacher on a one-year limited teaching contract, granted a supplemental contract and issued a salary notice for the remaining 2018-2019 school year: Robert Johnson, Information Technology Instructor.
- Moved certificated/licensed instructors, Tara Allen, Walter Foster, Julie Lewis, and Angela Polichena-Boyle, on the teachers' negotiated salary schedule due to acquiring additional semester hours.
- Commended the cafeteria, maintenance, custodial, Adult Education, and technology staff for their preparations and hard work leading to a smooth start of the new school year.
- Commended the instructional staff and day school administrators for an excellent start to the new school year.
- Commended the staff and students who staffed the Portage County Randolph Fair booth on August 21-26, 2018.
- Approved an overnight field trip for Hospitality Service Careers and Mechanical, Groundskeeping, and Construction students and advisors. The events will be held in Carrollton, Ohio, on October 8-10, 2018.
- Approved the Partnership Agreement between Children's Advantage and Maplewood Career Center as set forth below. The contract provides three hours a week of subsidized school-based consultation services for the 2018-2019 school year.

New Business

- Approved a resolution requesting that Ohio Legislators reinstitute non-testing based diploma attainment pathways that are not solely based upon passage of a high stakes academic exam(s).
- Authorized the Superintendent to advertise for design professionals, for the request of qualifications for a professional design firm for professional design services on a permanent improvement construction project.
- Approved a food purchasing agreement for the 2019-2020 school year, by approving the USDA Foods Member Agreement known as SWEPC Cooperative Program.

Executive Session: (8:16 p.m. to 8:37 p.m.)

Employment or appointment of public employees

Adjourned: 8:37 p.m.