

MAPLEWOOD CAREER CENTER
Board Meeting Notes
Regular Meeting
November 20, 2025

Convened: 5:04 p.m.

The meeting was called to order by Board President, Mary Kaley.

The Pledge of Allegiance was led by Board Vice President, Roger Boltz, and followed by a moment of silence.

Roll call: Joan Seman was absent.

Acceptance and approval of Board meeting agenda for November 20, 2025, as presented on CivicPlus.

Acceptance and approval of the minutes of the October 16, 2025, regular meeting as presented.

The following visitor was received: Ms. Heather Maloney.

Present: Mr. Randy Griffith, Superintendent; Mrs. Michelle Seckman, Treasurer.

Board President, Mary Kaley, reported on the following:

- Mrs. Kaley and six other Board members attended the OSBA Capital Conference in Columbus. There were numerous sessions on AI, the State budget, property taxes, and school funding.
- Mrs. Brett attended the School Board Leadership Series: Leading a Strong Culture at the ESC of Northeast Ohio on November 5, 2025. There is a second meeting in the series and she recommended it to the other Board members.

Legislative Liaison, Mary Kaley, reported on the following:

- On November 19, 2025, Ohio lawmakers passed four property tax reform bills that will now go to the Governor's desk for signature. The reforms contained in these bills are expected to provide over \$2 billion in savings for Ohio homeowners:
 - House Bill (HB) 129 will count emergency, substitute, incremental growth, conversion levies, and the property tax portion of combined levies toward the 20 mil and 2 mil floors.
 - House Bill (HB) 186 will establish a new inflation cap credit that prevents school district taxes from exceeding the rate of inflation. Homeowners will receive credits for 2023 and 2024 appraisal counties. Schools will receive partial reimbursement for the credit. House Bill (HB) 186 will increase the owner-occupied credit over the next four years while simultaneously decreasing the non-business credit. Agricultural property will retain the 10% non-business credit.
 - House Bill (HB) 309 will expand the County Budget Commission's authority to reduce or eliminate unnecessary and excessive tax collections
 - House Bill (HB) 335 will cap the inside millage increases to inflation.
- Discussion took place regarding the bills and their effects on property taxes and local revenues.

Student Achievement Liaison: Mrs. Seman was not present to report.

Superintendent, Randy Griffith, reported on the following:

- Mr. Griffith is in the process of hiring a Graphic Communications instructor and a Mechanical, Groundskeeping and Construction tutor.
- Mr. Griffith gave a construction update. He and Mr. Lenzo have met with two construction manager at risk firms for the upcoming classroom and lab addition. Mr. Griffith will be calling one of the firms tomorrow to let them know they were selected.
- The Open House and Spaghetti Dinner went well last week. Mr. Griffith thanked the staff and students for representing Maplewood and informing students and parents of the opportunities available at Maplewood Career Center. Maplewood's staff and student body are outstanding.
- The Sophomore Showcase took place November 5th and 6th. 802 of the 939 sophomores from Maplewood's home schools attended – 85% of the home school population. 53% of the students had an awesome day, 45%

had a pretty good day, and 2% a not so well day. 50% of the students are planning to apply, 39% are undecided, and 11% are a no. 436 students have applied since the showcase – 46% of the home school population. Maplewood’s enrollment has increased every year since 2018.

- Mr. Griffith reviewed the Day School Report: Student Perfect Attendance for the First Quarter; Sophomore Showcase Day, Mr. Morgan thanked the entire staff for all of their efforts; Parent Teacher Conferences, 17.48% of parents attended; and October Students of the Month, Senior Ross Wood, Mechanical, Groundskeeping & Construction, Waterloo, and Junior Alexandria Hudak, Welding, Windham.
- Mr. Griffith reviewed the remainder of the Board Packet: House of Representatives of the 136th General Assembly of Ohio, special recognition of certificate for Maplewood Career Center’s Fiftieth Anniversary; and Honor Roll – 1st Quarter.

The following recommendations were made by the Treasurer and motions were acted on by the Board:

- The District Financial Report was approved and filed for the month of October, 2025.
- The checks/expenditures were approved for the month of October, 2025.
- The investments were ratified for the month of October, 2025.
- The bank reconciliations were ratified for the month of October, 2025.
- Approved payments to board members for attendance to training sessions for the 2025 calendar year.
- Approved bank Depository contract.
- Approved FY2026 Amended Appropriations.
- Informational Items: Fiscal Year 2025 GAAP Conversion; Fiscal Year 2025 Compliance Audit; OSBA Capital Conference expense reimbursements; Christmas in the Woods Revenue Report; Pepple & Waggoner 2026 School Negotiations Workshop, Cleveland South, Independence, January 22, 2026; COSSBA, Consortium of State School Boards Associations, National Conference, Louisville, Kentucky, March 13-15.

The following recommendations were made by the Superintendent and motions were acted on by the Board:

- Approved employment of part-time Aspire instructors; Urgela Figaro and Tammy Starzyk, and Aspire Secretary, Jean Beko.
- Approved payment of security personnel for the Christmas in the Woods event on October 31, 2025, and November 1, 2025.
- Approved employment of Anita Binegar as the Substitute Cafeteria Supervisor, on an as needed basis for the 2025-2026 contract year.
- Approved employment of licensed substitute, Carla Ferrell, for the remainder of the 2025-2026 school year.
- Approved a salary increase for Laure Gauntner, Adult Education Director, for the 2025-2026 contract year.
- Approved the employment of Gayle Martin, Intervention Specialist for the 2025-2026 school year.
- Accepted the resignations of; of Nancy Butcher, Math Instructor, effective June 30, 2026, William Darby, Mechanical Groundskeeping, and Construction tutor, effective October 24, 2025, Donald Hill, Graphic Communications instructor, effective November 10, 2025, Julie Lewis, Math instructor, effective June 30, 2026, and Gayle Martin, intervention Specialist, effective November 17, 2025.
- Approved the application of the CTX Grant.
- Accepted one donation.
- Commended the Maplewood staff and students who participated in the Christmas in the Woods event on October 31, 2025 to November 1, 2025.
- Commended the hard work and commitment demonstrated by Maplewood staff and students who participated in the Maplewood Sophomore Showcase event on November 5 and 6, 2025.
- Acknowledged the students and staff who contributed to the success of Career Night/Spaghetti Dinner, on November 13, 2025.

New Business:

- Approved convening the Board of Education Organizational meeting on Thursday, January 15, 2026, at 5:00 p.m., with the regular Board meeting to follow.

- Approved the Proposal of Architectural Services, from DVA Architecture, to provide architectural services for the Maplewood Career Center- Classroom Labs Addition.
- Conducted the first reading and review of policies.
- Conducted the first reading and review of policy 1415 – Severance Pay.

Unfinished Business:

- Approved the GMP Amendment No. 2 with Whitehouse Construction Services Co., as Construction Manager at Risk, of the Maplewood Career Center 2025 Capital Improvement Program.

Executive Session: Discuss employment or appointment of public employees, matters required to be kept confidential by federal law or regulations or state statutes, and, safety and security. **(5:38 p.m. – 6:19 p.m.)**

Adjourned: 6:19 p.m.